

## **Disruptive Behavior Policy**

The Robert R. Jones Public Library recognizes that at times staff members must deal with behaviors that are destructive, disorderly, abusive, or disturbing in some manner. It is the responsibility of the Library staff to maintain as pleasant an environment as possible for all Library patrons and staff.

Additionally, staff may request any individual who is disruptive to cease the disturbing behavior. Individuals may be denied the use of the Library's equipment and/or be expelled or banned from the Library. If the persons do not cease the disruptive behavior and do not leave the Library property, the staff will call the Coal Valley Police Department.

Any behavior which either consciously or unconsciously violates or restricts the rights of others to use the Library or interferes with the staff conducting Library business is not acceptable in the Library. This could include, but is not limited to:

- Audible noises or voices deemed disruptive by others
- Abusive and/or threatening language or actions
- Vandalism or theft
- Soliciting
- Harassing of staff or patrons
- Smoking, use of tobacco products, or use of e-cigarettes or vapor cigarettes
- Drugs and/or alcohol use
- Bringing pets into the building
- Inappropriate dress which may include, but is not limited to, bare feet or no shirt
- Placing feet on chairs or tables
- Excessive displays of public affection
- Possession of weapons of any kind